

Financial Reporting Branch  
Ballykelly House  
Ballykelly Road  
Limavady  
BT49 9HP

Our ref: DAERA/2019-0239

23 July 2019

Dear [REDACTED]

### Freedom of Information Act 2000

Thank you for your email on 13 July 2019 where you requested information relating to DAERA staff bonuses for the 2018/2019 financial year.

I am writing to advise you that the department has completed its search. I can confirm that we hold the information that you requested and reply as follows:

- Total budget available for staff bonuses for 18/19:  
DAERA does not allocate any specific budgets for the payment of staff bonuses. In line with Northern Ireland Civil Service Human Resource Policy, the overall cost of Special Bonuses awarded during the course of a financial year must not exceed 0.2% of the pay bill. This figure amounted to £225,933 for 18/19.
- Total amount paid out for 18/19 broken down by grade:

Analogous Grade	Number of Awards	Cost of Awards per Grade
AA	0	
AO	13	£5,175
EO2	19	£6,800
EO1	18	£8,200
SO	20	£11,650
DP	38	£20,600
G7	9	£6,900
G6	4	£1,200

- Total amount paid for 18/19 broken down by division:

Division	Number of Awards	Cost of Awards per Grade
Central Services, Rural Affairs & Forest Service	47	£25,100
Environmental, Marine & Fisheries	37	£16,975
Food & Farming	28	£13,450
Veterinary Service Animal Health	9	£5,000
Total	121	£60,525

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Please remember to quote the reference number above in any future communications.

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If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Yours sincerely

  
**Financial Reporting Branch**  
**DAERA**

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